

# HEALTH AND SAFETY POLICY STATEMENT

## Overview

The objective of JCDecaux is to deliver world class outdoor advertising products and to ensure that the performance of our activities continually reflects our high standards of occupational health and safety (OH&S).

The Board of JCDecaux believes that excellent standards of OH&S are essential for the well-being of our people, reputation and business performance. Our aim is to integrate OH&S into every activity carried out by the Group.

We are committed to preventing injury and ill health by providing the safest and healthiest working conditions possible to ensure the health and safety of our workers, and others who may be affected by our activities, across all our operations globally.


## Continuous Improvement

JCDecaux is committed to continuous improvement of OH&S performance and in furtherance of its objective, it is our policy to:

- Conduct business in full compliance with applicable OH&S regulations and other requirements.
- Demonstrate leadership and commitment to OH&S.
- Eliminate hazards and reduce OH&S risks.
- Promote a positive health and safety culture throughout the JCDecaux Group.
- Maintain a process of consultation and participation of workers at all levels.
- Provide adequate financial resources to ensure that proper provision can be made for OH&S.
- Provide plant, machinery and equipment that are safe and maintained.
- Provide workers with, information, instruction, training, supervision and equipment needed to allow them to carry out their duties about their own and others health and safety.
- Identify, assess and control risks to OH&S that may arise in connection with the working environment.
- Recognise and accept responsibility for the OH&S of others who may be affected by or exposed to risks due to our operations, which includes members of the public.
- Ensure that inspections, monitoring and auditing of activities are carried out to ensure that agreed standards are being maintained and that management controls are effective.
- Ensure that all accidents, dangerous occurrences, near misses and occupational health conditions arising at work or in connection with our work are reported and investigated in a timely manner
- Produce on an annual basis, OH&S improvement plans.
- Review and update this policy on an annual basis to allow for continuous improvement.

An OH&S Manual has been prepared, which contains the procedures which will achieve this Policy, and which conforms to ISO 45001.

This policy applies to all our activities at all locations and landlords' premises including the Network Rail Managed Infrastructure and will be brought to the attention of all employees and made available to business partners.

Signed:		Co-Chief Executive Officer	Chris Collins	Date:	02 Jan 2020
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